**HMT Animal Welfare Policy.**

At HMT, we are committed to safeguarding animal welfare. We require that any materials derived from animals, used in our products, are sourced from animals that are treated humanely with dignity and respect, according to animal welfare laws and recommendations. Under no circumstances do we accept animals being mistreated during the manufacturing of our products. All in compliance to the the Five Freedoms.

The Five Freedoms are globally recognized as the gold standard in animal welfare, encompassing animals' mental and physical well-being. They include freedom from hunger and thirst; freedom from discomfort; freedom from pain, injury, and disease; freedom to express normal and natural behavior. The Five Animal Freedoms must be followed.

We require our suppliers to work with us to increase traceability in our supply chain to decrease the distance to animal farms.

The killing of animals must always be using the quickest and the least painful method available.

Transportation of animals must always be following local legislation and ensure that animals are not travelling long distance and are ensured enough space and access to food and water during the transportation.

The Five Freedoms standards are substantiated by additional principles. The sale of products with animal-derived materials is generally permitted, however, only in compliance with the following principles without exceptions.

1. Animal-derived materials, derived from slaughtered animals, must be by-products from the food industry’s farming. No animal shall be caged, bred, or slaughtered solely for the purpose of producing apparel or shoes.

2. Products made from wild, exotic, or endangered species is prohibited. All concerned species can be found in the CITES4 (The Convention of International Trade in Endangered Species) and/or IUCN5 (The International Union for the Conservation of Nature) index of endangered species.

3. Down and feathers, live plucking of the birds is prohibited. We only use feathers or downs from birds that have been bred for the food industry. Down and feather, involved in production of Fois Gras is prohibited.

4. Leather or skin, HMT condemns the process of live skinning and live boiling, and we require our supplier to guarantee that this process is not practiced anywhere in our supply chain. We do not accept leather from areas where endangered forests are cut down to make room for farms.

5. Fur is prohibited in our products. Faux fur is only sold given that it is clearly labelled as such.

6. Corals and shells, the use of any type of corals or shells is prohibited.

7. Pearls, only cultivated pearls from farms are permitted.

8. Horn and bone, the use of horn and bone of any species is prohibited.

9. Angora wool, as we cannot ensure that the rabbits are being ethically treated in our supply chain, angora wool has been banned for HMT products.

10. Mulesing, HMT condemns the practice of mulesing and we require our supplier to guarantee that this method is not practiced when manufacturing of our products.

11. Wool, Mohair and Alpaca, HMT does not accept wool from newborn animals or aborted animals (e.g., Fetal Karakul). Ensuring good treatment of the animals when sheering wool is essential.

12. Animal testing, HMT does not support testing on animals.

All suppliers must sign our signature page as a non-negotiable part of the cooperation with HMT.